



Recruitment of the next Chair of Council

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| Outcome requested: | Council is asked to note this update on the recruitment of the next Chair of Council. |
| Executive Summary: | Lord Clement-Jones CBE will complete his second term as Chair of Council on 30 April 2025. This paper outlines progress towards recruiting his successor. |
| QMUL Strategy: | Effective governance supports all aspects of Strategy delivery. |
| Regulatory context: | University Charter and Ordinances Conditions of registration with the Office for Students Higher Education Code of Governance |
| Strategic Risks: | Compliance with the Charter and the conditions of registration with the Office for Students |
| Equality Impact Assessment: | Part of the Search Committee's role is to take appropriate steps, through the recruitment partner, to attract a diverse range of candidates |
| Subject to Prior and Onward Consideration by: | By Council only. |
| Confidential paper under FOIA/DPA: | No. |
| Timing: | Regular update. |
| Author: | Jonathan Morgan, Chief Governance Officer and University Secretary |
| Date: | 3 October 2024 |
| External Sponsor: | Melissa Tatton CBE, Vice-Chair of Council |

Recruitment of the next Chair of Council

1. At its meeting on 16 May 2024, Council established a Search Committee to oversee the recruitment of the next Chair of Council and approved an indicative timeline whereby the next Chair ideally joins Council in October 2025 with the Vice-Chair of Council acting as Chair in the interim.
2. The Search Committee has met and made progress as follows.
 - (a) Odgers Berndtson has been appointed as the search partner following a competitive process with five leading recruitment firms.
 - (b) A programme of stakeholder meetings and focus groups has been put in place with the search partner to feed into the development of a more detailed recruitment brief which will be brought to Council for consideration and approval at its meeting on 21 November 2024. All members of Council and a sample of members of the Senior Executive Team have been invited to contribute.
 - (c) A more detailed timeline has been agreed with the search partner which will entail going live with recruitment at the beginning of December and the placement of high-profile advertising in early January, leading to the concluding stage of the selection process in March.
 - (d) The development of marketing materials is under way to align with the University's external engagement strategy.
3. Council is asked to **note** this update.

Jonathan Morgan
Chief Governance Officer and University Secretary
3 October 2024