Senate: 07.03.2019 Paper Code: SE2018.38a-f



# Senate

Paper Title	Vice-Principals' reports to Senate
Outcome requested	Senate is asked to <b>note</b> the reports from each Vice-Principal.
Points for Senate members to note and further information	
Questions for Senate to consider	
Regulatory/statutory reference points	
Strategy and risk	
Reporting/ consideration route for the paper	
Authors	Professor Steve Thornton, Vice-Principal (Health) Professor Matthew Hilton, Vice-Principal (Humanities & Social Sciences) Professor Wen Wang, Vice Principal (Science & Engineering) Professor Stephanie Marshall, Interim Vice-Principal (Education) Professor Adrian Smith, Deputy Vice Principal (Research Excellence) Professor Colin Grant, Vice-Principal (International)



#### Barts & The London

#### SCHOOL OF MEDICINE AND DENTISTRY - REPORT TO SENATE MARCH 2019

# 1. <u>Undergraduate and postgraduate recruitment</u>

Applications to undergraduate programmes have experienced a slight decline (as expected) as of 22<sup>nd</sup> February 2019 with 5504 applications against 5822 in the previous year, largely as a result of the increase in tariff requirements for the MBBS programme. Offer making has increased from the previous year, 594 offers having been made compared to 379 in 18/19. There has been an increase in applications and offers in the Neuroscience and Pharmacology programmes. Applications to the Malta-based MBBS programme have also increased, with 95 applications compared to 50 in the previous year, of which 69 are overseas students.

Postgraduate applications have outstripped the previous year, with 2726 applications compared to 1855 in 2018/19, of which 2057 are overseas (compared to 1327 in 2018/19). Reduced turnaround times have led to an increase in offers for overseas students (965 compared to 650 in 2018/19) and firm accepts (431 compared to 376). In PGT programmes, the Faculty has seen the largest growth in applications for Aesthetic Medicine, Critical Care, and the Global Health suite of programmes.

In Distance Learning (DL) programmes, the Faculty has seen an increase in applications from 310 in 2017/18 to 506 this year, with an increase in offer making (295 against 229). In DL, the most significant growth has been for the MSc Aesthetic Medicine and MSc in Clinical Dermatology.

#### 2. Malta MBBS

The main teaching building should be completed in June 2019, and students have reported a high degree of satisfaction with the new Anatomy Centre. Work is currently ongoing to assess the market for the delivery of CPD and other PGT programmes in Malta, with a view to diversifying the use of the campus.

# 3. Research

The Faculty has continued to have further success in GCRF funding: Dr Doreen Montag was awarded £750,000 for her project on iron deficiency anaemia. Professor Andy Prendergast – a current GCRF grant holder – has been awarded a £1.8m BBSRC grant on agriculture and child nutrition in Zimbabwe. Furthermore, Professor Costantino Pitzalis has also been awarded €2.26m EU IMI grant for arthritis research.

In addition to funding success, a number of our academic staff have received national and international recognition for their research power. Professor Federica Marelli-Berg has been named first in the list for Inspirational Women in Science by the British Heart Foundation. Professors Patricia Munroe, Mark Caulfield, Panos Deloukas and Jack Cuzick were, for the third consecutive year, ranked amongst the top 1% of highly cited researchers worldwide.

In February, the Faculty hosted a visit from the Medical Research Council, which provided an excellent opportunity for the MRC to understand the scope of QMUI medical and health research. The MRC also provided very helpful data which addressed application and success rates across the organisation, noting that QMUL has an

excellent success rate in for GCRF submission with a success rate of over 50% and income of over £20m since December 2016.

Also in February, the Faculty co-hosted with Mount Sinai Co-Lab, Ogilvy, and Humble Ventures an Innovation in Healthcare Pop-up Event to which 120 start-ups, academics, and entrepreneurs signed up. The Faculty is continuing to build its research partnerships with Mount Sinai.

Increasing the number of externally funded PGR students continues to be a key priority for the Faculty, and to this end two applications have been submitted the Wellcome Trust for non-clinical DTPs in Genomic Medicine and Health Data. Interviews for studentships for the MRC DTP programme in conjunction with Southampton will take place w/c 25<sup>th</sup> February 2019.

# VP Report to Senate – Faculty of Humanities and Social Sciences March 2019

#### **Queen Mary Lectureships in the Humanities and Social Sciences**

In the previous report to Senate, it was noted that the Faculty had advertised nationally and internationally for 20 permanent Lectureships across the disciplines in the Humanities and Social Sciences. Following on from this campaign, there were over 1200 applications to these positions and final interviews were held in late February 2019. The successful candidates are expected to start in September 2019 and will support the interdisciplinary initiatives of the Institute of Humanities and Social Sciences (IHSS) and their host Schools.

#### **Access Funds**

The School of English and Drama, the Department of Law, the School of Geography, and the School of Politics and International Relations have received grants from the HSS Access Fund 2018/19 to pursue projects that address gaps in access within their respective Schools. The Faculty will lead on three projects: an advice and guidance event regarding pathways to law, finance and consultancy for Year 12s that meet certain WP and academic criteria; setting up a longitudinal WP programme for languages; setting up teacher forums.

#### **Faculty Leadership Roles**

The Faculty will shortly begin recruitment for several leadership roles, commencing from September 2019:

- Dean for Education
- Deputy Dean for Education Teaching Innovation
- Deputy Dean for Education Teaching Excellence Framework and Student Experience
- Deputy Dean for Research (Early Career Researchers) and Director of the Institute for the Humanities and Social Sciences
- Deputy Dean for Research (Impact)
- Deputy Dean for Global Engagement

#### **Senate Report**

# Professor Wen Wang: Faculty of Science & Engineering February 2019

In my last report I advised that the Faculty was recruiting a Dean for Global Engagement. I am delighted to advise that we have appointed Professor Teresa Alonso to this role. Teresa joined Queen Mary recently from the University of Manchester. She brings with her a strong understanding of Higher Education in South America and a proven track record of international engagement. We look forward to learning from her insight as we develop out international strategy for the coming years.

Within our governance, the Faculty has made a significant change by strengthening its executive team. The new Faculty Executive, chaired by the Vice-Principal, includes Deans, Heads of School and the Faculty Operating Officer. Faculty Managers, the Strategic HR Partner and Senior Finance Partner also attend. Through this group we will ensure that all Schools have an input into, and ownership of, the ambitious strategy for the Faculty for the next ten years. Further to this, we have established the new Faculty Leadership Group, which includes all members of the new Faculty Executive and also Deputy Deans, Faculty and School Managers. This group has met twice this year to work on the Faculty's Enabling Plan for our new Strategy. It will continue to meet on a regular basis to improve communications within the Faculty structure.

In my last report I mentioned that we were awaiting the outcomes of a number of EPSRC CDT applications within the Faculty. I am delighted to report that Professor Simon Lucas' EPSRC CDT has been successful – bringing £2.75m of funding to Queen Mary over eight years. The results of further CDTs are still pending but I hope to be able to report back further success at a future meeting.

Finally, on 16<sup>th</sup> January the annual Faculty Celebration was held; this event is open to all staff across the Faculty and we were delighted to see so many of our colleagues – academic, professional and technical – in attendance to recognise outstanding contributions from some of our colleagues in the past year. It was a great way to start 2019, a year which promises many challenges but also real opportunities for the Faculty to thrive.

Senate: Paper Code:



# Senate

Paper Title	Vice-Principal (Education) - update	
Outcome requested	Senate is asked to note the report	
Points for Senate members to note and further information	This report provides an update on key activities and developments being overseen by the Vice-Principal (Education)	
Questions for Senate to consider	N/A	
Regulatory/statutory reference points	N/A	
Strategy and risk	Relates to all aspects of QMUL strategy and all sections of the Risk Register.	
Reporting/ consideration route for the paper	For Senate only	
Authors	Dr Simon Booy, Executive Officer (Education)	
Sponsor	Professor Stephanie Marshall, Vice-Principal (Education)	

### **Vice-Principal (Education) Update, February**

#### Strategy, 2019-2030

The new Queen Mary strategy is in development. Faculties, professional services directorates and cross-cutting Vice-Principals have working hard on their own plans and visions to inform the development of the strategy.

For education, our approach has been to focus on putting establishing an infrastructure to support the development, roll-out, and monitoring of the education priorities by 'folding in' the Going for Gold strategy we have articulated thus far. The first step will be to establish an Education Strategy Group. This group will include Deans, Deputy Deans and Vice-Deans, and Directors of Education (key staff involved in developing and delivering the strategy, and monitoring progress thereafter. The group will meet twice a year for an away day to ensure that all participants in QMUL's education provision are clear about the shared vision and activities to enable it. Meetings will be used to consider Queen Mary's plans and progress, placing them in the context of the external landscape. The first Away Day will be on 25 February 2019.

#### Student Surveys

Both the National Student Survey (NSS) and the UK Engagement Survey (UKES) opened on Monday 4 February. These surveys are for undergraduate students, with the NSS for final year undergraduates only and the UKES for all other undergraduates. NSS results feed into our TEF metrics and we require a minimum of 50% response rate in order to obtain publishable results so please do encourage your students to complete this at <a href="www.thestudentsurvey.com">www.thestudentsurvey.com</a>. The UKES collects valuable information on how students engage with their studies and is a part of Going for Gold so it is vital that as many students complete this as possible. Students eligible to complete the UKES will have received an email with their own unique link to complete the survey. The NSS will remain open until Tuesday 30 April and the UKES until Friday 29 March.

The Postgraduate Taught Experience Survey (PTES) opens on Monday 11 March. Postgraduate students will receive an email with their own unique URL to complete the appropriate survey. The PTES is open until Friday 31 May.

If you have any queries, please contact Sarah Grossman, Student Survey Coordinator at <a href="mailto:s.grossman@qmul.ac.uk">s.grossman@qmul.ac.uk</a>.

#### Student Recruitment, 2019/20

The student recruitment picture for 2019/20 is, on the whole, positive. It is heartening to see that applications are up again, despite the fact that we are approaching the lowest point in the demographic dip of 18 year olds in England (2020 entry). Figures vary from week to week as the admissions cycle progresses, but at 20 January 2019, our overall applications were 5.58% up compared to this time last year. Our position is strong compared to the sector (which is down 0.66%), but behind our competitors (who are up 7.89%).

Applications from England (by far our biggest market), are up 7.15%, which is ahead of our competitors and the sector. Similarly, we are ahead of competitors for EU applications (up 9.1%). By contrast, applications from non-EU students are only 0.43% up, which is behind both sector and our competitors.

Undergraduate admissions are up 7%, but some subject areas are not so strong. PGT admissions position continues to be strong with an overall increase of 29% in applications. Admissions, Student Recruitment and Global Engagement are working together to analyse the position subject by subject, with a view to engaging with Schools to agree action plans to ensure applications are converted into firm accepts.

#### Graduate Attributes

In my November update, I mentioned our plan to undertake a review of the Graduate Attributes Framework (<a href="http://www.arcs.qmul.ac.uk/media/arcs/docs/quality-assurance/QMUL-Graduate-Attributes.pdf">http://www.arcs.qmul.ac.uk/media/arcs/docs/quality-assurance/QMUL-Graduate-Attributes.pdf</a>). Work on this review is now under way with the Deans of Education. A discussion paper has been drafted, and a sector survey undertaken. A proposed plan of action for undertaking this review will be presented to the Education Quality and Standards Board in due course, with a working group established before the summer, should EQSB support the plan of action.

As mentioned before, graduate attributes is a key element of the articulation of our educational vision, and closely linked to our strategic priorities and how we define our offer to students. Ensuring our graduate attributes are appropriate for today's graduates, clearly articulated and embedded in our academic programmes is essential to ensuring we are offering an excellent education and student experience.

#### Education Excellence Awards and President and Principal's Prizes, 20 February 2019

The awards ceremony for the first Queen Mary Education Excellence Awards and Principal's Prizes took place on Wednesday 20 February, at the end of the annual teaching and learning conference. The awards were launched to help recognize and reward excellence in education across the institution, and to embed a culture of excellence in teaching and student support. For this first run, we received 35 nominations, and have made 20 awards, from which four have been identified as worthy of a President and Principal's Prize. The winners are:

#### **Award Winners**

Name	School/Institute	Award
SMD		
Elias Kondylis	Blizard	Award
James Winch	Blizard	Award
Jonathan Kennedy	Blizard	Award
Susan Brundage	Blizard	Award
BSc Neuroscience Programme Team	Blizard	Team Award
HSS		
Coppe van Urk	SLLF	Award
Paul Copeland	SPIR	Award
Claudio Vallar	SEF	Award
Combined teams: Language Centre / Pre-Masters / Pre-sessional / International Foundation Programme	SLLF	Team Award
English Research Dissertation Team (Richard	SED	Team Award

Name	School/Institute	Award
Coulton, Matthew Mauger, Charlotta Salmi)		
S&E		
Karen Finesilver	EECS	Award
Ling Ma	EECS	Award
Rosemary Clyne	SBCS	Award
Janelle Jones	SBCS	Award
Jayne Dennis	SBCS	Award
Professional Skills for Physicists teaching team	SPA	Team Award

# **Prize winners**

Name	School/ Institute	Prize for
Anastasios Tombros	EECS	Excellence in assessment, feedback and co-creation of modules in the School of Electrical Engineering & Computer Science
Legal Advice Centre	Law	Excellence in education: the Legal Advice Centre is a well-run and award-winning free community law centre through which QMUL students provide supervised free legal advice to members of the public in many subject areas.
Maralyn Druce	WHRI	Excellence in Education in Endocrinology, nationally and internationally
William Ng	SMS	Providing exemplary Student Support, both academic and pastoral, that has enabled disengaged undergraduate students to reengage with their degree studies in Mathematics

### Senate Research update: February 2019

# Vice-Principal-interim arrangements

In the absence of a VP Research and Innovation, Sharon Ellis attends QMSE to ensure that cross cutting research issues are represented on the Executive, and is working with Emma Hare to ensure that all necessary strategic initiatives are being progressed. VPRAG met on 25th February and discussed new ways of working that will prepare QMUL better for competing for large grants; this will require the proposed new strategy to be agreed as the resources needed to achieve this are not currently in the right place. The group agreed the upcoming large grant opportunities, e.g. UKRI Fund for International Collaboration, Wave Four of the ISCF, to pilot these new ways of working.

#### **Research Excellence Framework**

- The finalised Guidance on Submissions, Panel Criteria and Working Methods, and Guidance on Codes of Practice have been published. It is essential that all those involved with REF leadership at QMUL read and utilise the finalised guidance. Updates to the Interim REF Code of Practice are being undertaken in light of the finalised guidance.
- The 2019 Dry Run is underway across the three Faculties, working to a staggered timetable to try to ease the central management of the process.
- The REF Equality and Diversity Group is currently being formed and will meet in late March. Philippa Lloyd (Vice-Principal Policy and Strategic Partnerships) will chair this Group, which will have a central role in determining staff circumstances and output reductions, and oversight of the equality and diversity aspects of the submission.
- **REF Support posts:** following a nationally advertised recruitment process, a new Planning Manager (Academic Performance) has been appointed from March (50% time) and April (100%) based on a two-year secondment from the School of Geography (Andrew Loveland). This role will be supported by a Grade 4 analyst position which is being advertised shortly.

#### **Working Groups**

A number of working groups have been established to lead activities in key areas:

• Enterprise Working Group – to inform the development and implementation of an enterprise strategy, addressing issues of: (i) what we mean by enterprise?; (ii) joining up the identification and exploitation enterprise/commercialization; (iii) underpinning processes and associated guidance/marketing to drive enterprise and impact across Queen Mary's research (including capturing necessary data); (iv) incentives to focus on enterprise; (v) clear targeting and targets along the enterprise/innovation chain

- **HE-BCI Leads** To improve the data collection and verification processes underpinning the annual Higher Education Business and Community Interaction survey. This survey is directly linked to Higher Education Innovation Fund income (currently ~£4m per annum for Queen Mary). Improving data quality and coverage will also enable us to be more strategic in supporting and developing key knowledge exchange activities (e.g. CPD, consultancy, collaborative and contract research).
- **KEF Consultation Group** to review the proposed benchmarking metrics data underpinning the Knowledge Exchange Framework and help formulate the institutional response to the consultation, which is due by 14 March 2019.

## **Institutional Strategy**

Work on updating the enabling plans to underpin the new institutional strategy has been ongoing.

### **Institute of Technology bid**

Queen Mary led application for DfE's flagship Institute of Technology scheme, collaboration with Newham College and Anchor (plus other employers) to establish the ~£30M London Institute for Transport Technology at Albert Island in the Royal Docks. The IoT will support approx. 1600 learners – levels 3-8 at capacity:

- £18M second stage bid submitted to DfE IoT funding scheme Nov 2018 (1 of 15 bids)
- £10M second stage bid submitted to GLA Skills for Londoners Capital fund Jan 2019
- Cluster analysis rebuttal submitted Jan 2019
- Ongoing employer/industry engagement
- Bid selected for the final interview stage interview 5th March

#### Vice-Principal (International) Report to Senate

#### Staffing

- Successful appointments have made to the three Faculty Deputy Deans for Global Engagement:
  - Professor Irene Leigh Medicine and Dentistry
  - Professor Teresa Alonso Science and Engineering
  - Professor Ioannis Kokkoris Humanities and Social Sciences
- Sean O'Connor will be joining Queen Mary in April to take on the role of Head of Global Projects and Policy and Executive Officer (International). Sean joins Queen Mary from Universities UK (International). Louise Sutherland left the University on 1<sup>st</sup> February.
- The selection process for the Director of the Global Policy Institute is ongoing and an announcement on the outcome will follow.
- The Advisory Council to the Global Policy Institute is now confirmed and includes:
  - Director of the Global Policy Institute Queen Mary University of London ex officio tba
  - Professor Jo Beall, Development Management Programme in the Development Studies Institute (DESTIN), London School of Economics
  - Professor Visweswaran Navaratnam, World Health Organisation and Professor Emeritus, Universiti Sains Malaysia
  - Baroness Royall of Blaisdon, Principal of Somerville College Oxford
  - Dr Paola Subacchi, Professor of Economics, Università Bocconi
  - Martin Uden, Former UK Ambassador to the Republic of Korea
  - Lord Kamlesh Patel of Bradford, OBE
  - Professor Jan Wouters, Director of the Leuven Centre for Global Governance Studies, KU Leuven
  - Professor Colin Grant, Vice-Principal (International), Queen Mary University of London ex officio
  - Dr Philippa Lloyd, Vice Principal, Strategy and Partnerships ex officio
- The following universities have pledged to act as strategic partners to the GPI:
  - Nanyang Technological University, Singapore
  - Federal University of Minas Gerais (UFMG) Brazil
  - Tata institute of Social Sciences (TISS), Mumbai
  - Centre for Policy Studies, Indian Institute of Technology Bombay
- Funding is in place for the 2019/20 academic year to increase our China and India offices to three staff members. The new posts will have a strong focus on driving up undergraduate recruitment from their respective markets.

#### Overseas engagements

 The Resilient Futures India Initiative (RFII) was successfully launched in early February in Delhi with engagement from almost 20 partner universities, NGOs and private sector organisations. The Commonwealth Secretary General sent her Senior Director to participate in the event. The RFII, which has been given the backing of the Commonwealth Secretary General, will have a follow-up workshop in London at the end of June 2019. The VP (I) visited TISS Mumbai, OP Jindal Global University and IIT Bombay where he gave an invited lecture at the IIT B Centre for Policy Studies.

- An MoU was signed during a Russell Group delegation to Germany to collaborate on research post-Brexit between German and RG Group Institutions. The VP (International) will lead ongoing RG engagement with the U15 with the University of Oxford. The VP (I) visited the Humboldt University, Free University and Hertie School of Governance in Berlin.
- A small cross faculty delegation of senior academics led by the Dean for Europe visited KU Leuven in January to build closer ties between the institutions.
- The VP International travelled to Phoenix to meet a range of senior colleagues at Arizona State University. The primary driver for the visit was to discuss engagement with ASU's digital learning platform, EdPlus. Agreement was also reached to develop a student exchange agreement which will also lead to fee paying associate enrolments at Queen Mary. ASU is world-leading in its online provision.
- A small, cross-faculty delegation of academics, led by VP(I) will be visiting Korea and Japan in early March to establish partnerships with leading institutions in both countries. Visits to Yonsei and Seoul National University in Korea, and Waseda, Nagoya and Kyoto University have all been arranged. Further engagements will take place with the Nomura Foundation and the country's leading policy institute.
- VP(I) will be travelling to China and HK in late March/early April.

#### **Incoming visits**

- The VP(I) and other colleagues have engaged with the Commission on Higher Education of the Philippines (CHED) and a visiting delegation of Philippines universities, the European Bank for Reconstruction and Development, the Maltese Minister of Education, CEO, Newham College, a delegation from BUPT, Sichuan University and Ritsumeikan University (Japan).
- On 11<sup>th</sup> March the Principal and VP(I) will host the next in our round of Ambassador-Designate lunches. The newly appointed Ambassadors for Singapore, Bahrain and Spain will visit Queen Mary which will include a tour given by students from the respective countries.

#### **Partnerships**

- In January 2019 the Global Engagement Office initiated the process to establish agreements
  with all of our 88 European partners outside of the Erasmus+ programme. This will ensure
  that students can still take up exchange placements as part of their degree programme
  without fee implications should the UK leave the EU without a deal.
- Queen Mary have been approached by Sichuan University (top 10 in China) about
  developing a new JP at an international campus they are developing in Yibin, approximately
  90 minutes south of Chengdu. This presents a considerable opportunity for Queen Mary to
  increase its TNE footprint in China in a geographically important region of the country (part
  of the BRI). Expressions of Interest have been received from all three Faculties in areas
  which would not impact on our existing relationships with BUPT, Nanchang and NPU.

• The Partnerships Board report provides an update on all partnerships which have been approved with overseas institutions under the authority of the VP(I) as PB chair over the last two months.

#### Governance

The Global Engagement Executive has now met twice. Its membership comprises:

Vice-Principal (International) (Chair) Professor Colin Grant

Deans (Global Engagement) Professor Teresa Alonso – Science and

Engineering

Professor Ioannis Kokkoris – Humanities and

**Social Sciences** 

Professor Irene Leigh – School of Medicine

and Dentistry

Director, Global Policy Institute To be appointed

Deputy Dean (Global Engagement – Europe) Professor Valsamis Mitsilegas

Director, Global Engagement Office Lee Wildman
Director, Alumni and Development Claire Kilner
Finance Director or nominee Jo Jones

Director of Marketing & Communications

Director of Research Services

Sharon Ellis

Director of the Language Centre Professor Kathryn Richardson

Head of Global Projects and Policy and

Executive Officer (International) Sean O'Connor