



### Matters arising

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| <b>Outcome requested:</b>                            | Council is asked to <b>note</b> the matters arising from the minutes of the meeting held on 19 May 2015 that do not appear elsewhere on the agenda. |
| <b>Executive Summary:</b>                            | N/A   |
| <b>QMUL Strategy:</b>                                | Effective governance supports the achievement of all strategic aims.  |
| <b>Internal/External reference points:</b>           | N/A   |
| <b>Strategic Risks:</b>                              | N/A   |
| <b>Equality Impact Assessment:</b>                   | N/A   |
| <b>Subject to prior and onward consideration by:</b> | N/A   |
| <b>Confidential paper under FOIA/DPA:</b>            | No  |
| <b>Timing:</b>                                       | N/A   |
| <b>Author:</b>                                       | Sian Marshall, Assistant Registrar (Council and Governance)   |
| <b>Date:</b>   | 16 June 2015  |
| <b>Senior Management/External Sponsor:</b>           | Sir Nicholas Montagu, Chairman of Council   |

### **President and Principal's Report (Paper QM2014/30)**

Minute 2014.038[m] The Vice-Principal (Research) was considering the mechanisms by which Council could be better informed about the proportion of [research] costs recovered.

The table of research grant awards in the President and Principal's report to Council will include an additional column detailing research overhead recovery.

### **QMSU President's Report including the QMSU Returning Officer's election report (Paper QM2014/52)**

Minute 2014.062[d] The Students' Union elections had received a turnout of 20.5%. The slight decrease on the 2013–14 turnout (22.6%) was attributed to a power cut which prevented students voting on the first day. It was noted that the turnout was in line with the sector but that some students' unions, such as at the University of Exeter, were able to achieve a turnout in the region of 40%. QMSU would seek to understand how other institutions were able to achieve a significantly higher turnout.

QMSU will investigate the matter with other Students' Unions and provide a report to Council in October 2015.

### **HR staffing report (Paper QM2014/53)**

Minute 2014.063[a] The Chairman noted that the completion of the equality impact assessment box on the coversheet for Council papers had become formulaic with very few responses other than 'none' or 'not required'. The Chairman had asked the Director of HR to consider how the equality implications could be better captured, which might include specifying where more granular or additional data was required.

Minute 2014.063[g] Members **agreed** that it would be helpful if future reports could include the following:

- sector benchmark data;
- reference to the QMUL Strategy to enable members to understand how the data related to the aims and objectives;
- prior year data to enable trends to be highlighted;
- staff turnover data broken down by reason for leaving;
- a comparison of staff costs at QMUL and other institutions, where data for other institutions included agency and outsourced staff.

An update on these actions will be provided with the HR Staffing report to Council in October 2015.