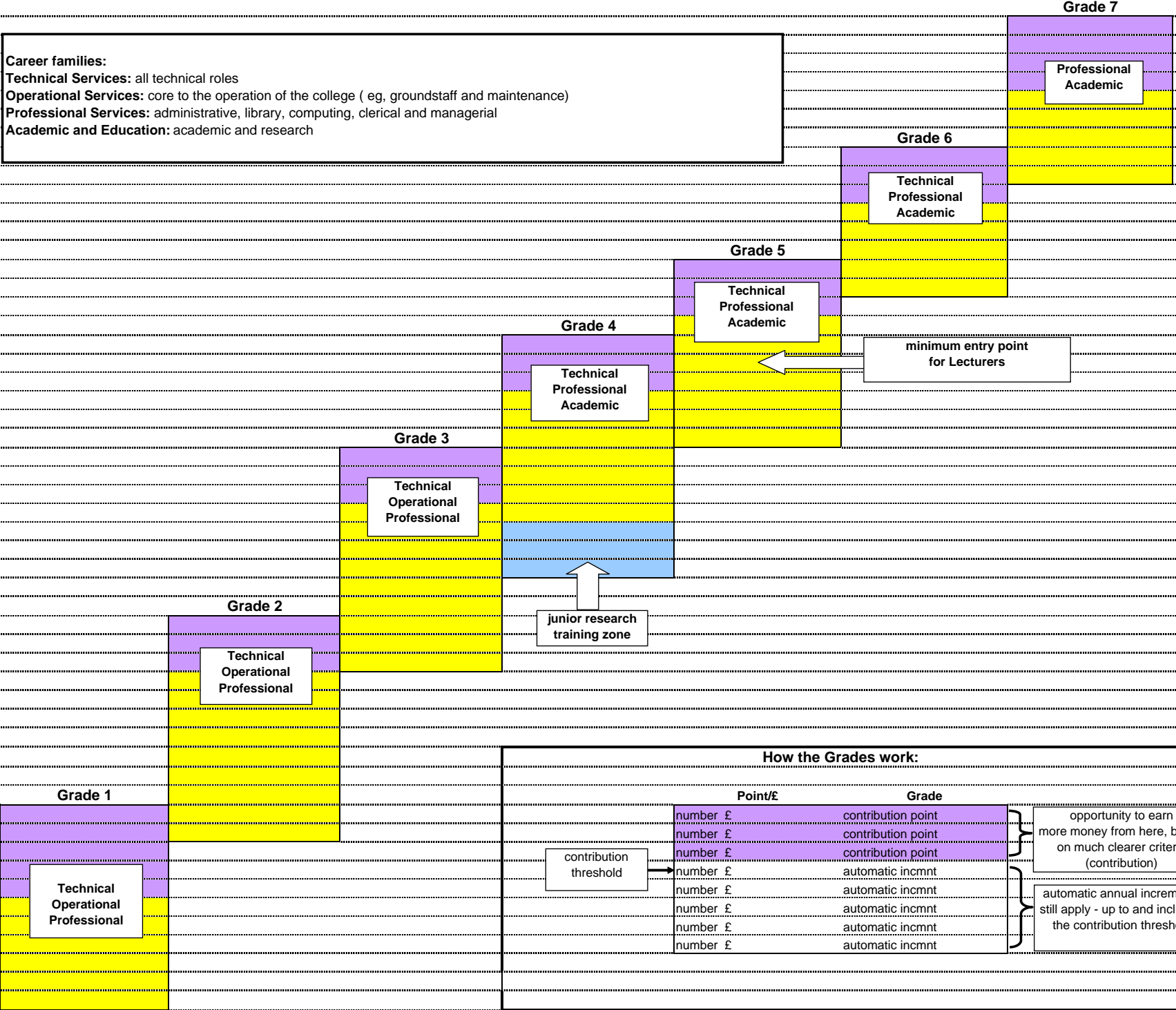


Overview of Queen Mary Pay and Grading Structure

53	62,078
52	60,353
51	58,681
50	57,058
49	55,479
48	53,948
47	52,462
46	51,020
45	49,619
44	48,259
43	46,938
42	45,656
41	44,411
40	43,203
39	42,029
38	40,914
37	39,786
36	38,711
35	37,669
34	36,658
33	35,674
32	34,722
31	33,794
30	32,895
29	32,023
28	31,174
27	30,350
26	29,552
25	28,777
24	28,025
23	27,292
22	26,585
21	25,893
20	25,249
19	24,576
18	23,944
17	23,333
16	22,738
15	22,160
14	21,600
13	21,056
12	20,529
11	20,017
10	19,534
9	19,064
8	18,620
7	18,191
6	17,831
5	17,425
4	17,033
3	16,709
2	16,338
1	15,978

Career families:
Technical Services: all technical roles
Operational Services: core to the operation of the college (eg, groundstaff and maintenance)
Professional Services: administrative, library, computing, clerical and managerial
Academic and Education: academic and research



How the Grades work:

	Point/£	Grade		
contribution threshold	number £	contribution point	} opportunity to earn more money from here, based on much clearer criteria (contribution)	
	number £	contribution point		
	number £	contribution point		
	number £	automatic incmnt		} automatic annual increments still apply - up to and including the contribution threshold
	number £	automatic incmnt		
	number £	automatic incmnt		