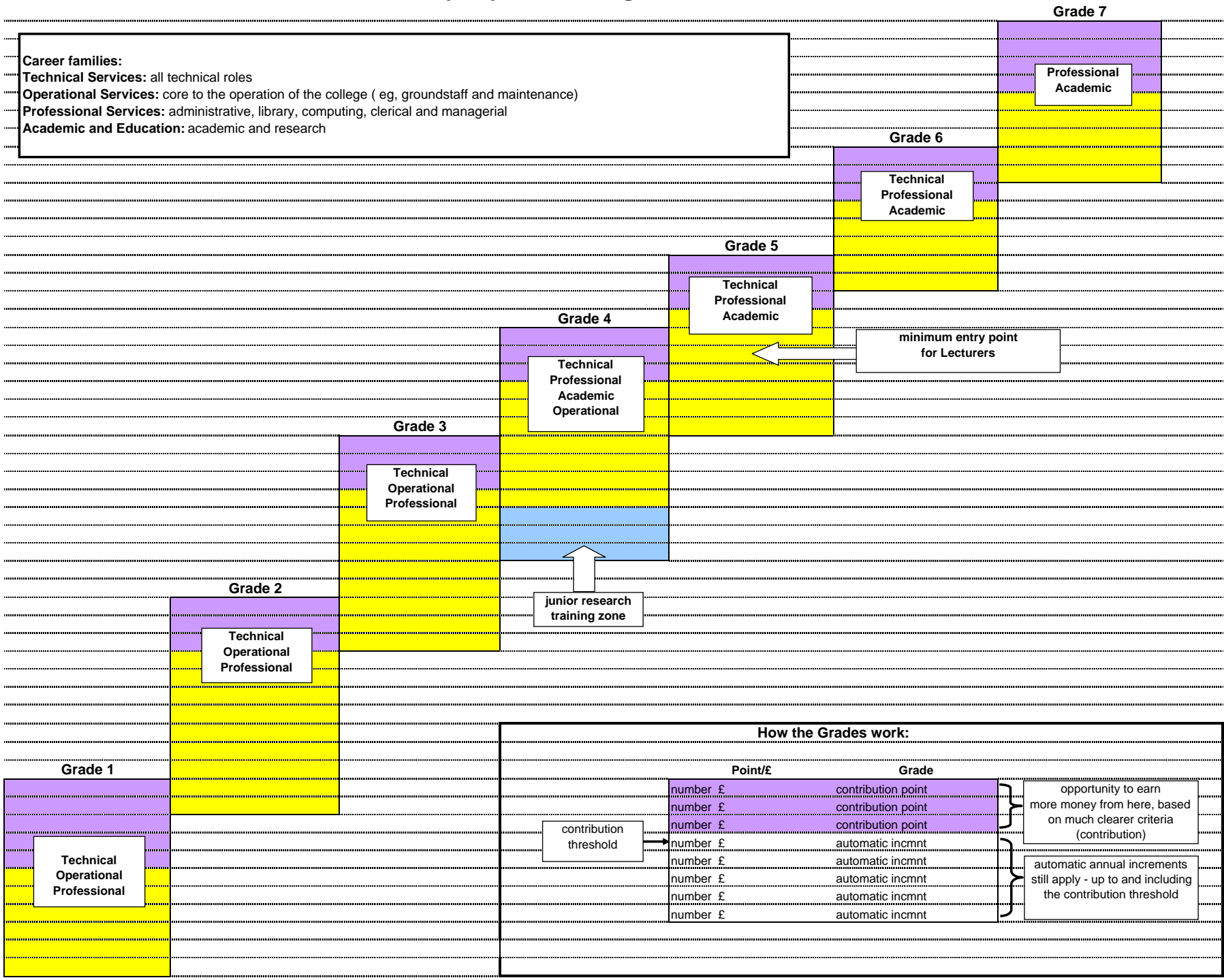


Overview of Queen Mary Pay and Grading Structure

| | |
|----|--------|
| 53 | 62,228 |
| 52 | 60,503 |
| 51 | 58,831 |
| 50 | 57,208 |
| 49 | 55,629 |
| 48 | 54,098 |
| 47 | 52,612 |
| 46 | 51,170 |
| 45 | 49,769 |
| 44 | 48,409 |
| 43 | 47,088 |
| 42 | 45,806 |
| 41 | 44,561 |
| 40 | 43,353 |
| 39 | 42,179 |
| 38 | 41,064 |
| 37 | 39,936 |
| 36 | 38,861 |
| 35 | 37,819 |
| 34 | 36,808 |
| 33 | 35,824 |
| 32 | 34,872 |
| 31 | 33,944 |
| 30 | 33,045 |
| 29 | 32,173 |
| 28 | 31,324 |
| 27 | 30,500 |
| 26 | 29,702 |
| 25 | 28,927 |
| 24 | 28,175 |
| 23 | 27,442 |
| 22 | 26,735 |
| 21 | 26,043 |
| 20 | 25,399 |
| 19 | 24,726 |
| 18 | 24,094 |
| 17 | 23,483 |
| 16 | 22,888 |
| 15 | 22,310 |
| 14 | 21,750 |
| 13 | 21,206 |
| 12 | 20,679 |
| 11 | 20,167 |
| 10 | 19,684 |
| 9 | 19,214 |
| 8 | 18,770 |
| 7 | 18,341 |
| 6 | 17,981 |
| 5 | 17,575 |
| 4 | 17,183 |
| 3 | 16,859 |
| 2 | 16,488 |
| 1 | 16,128 |

Career families:
Technical Services: all technical roles
Operational Services: core to the operation of the college (eg, groundstaff and maintenance)
Professional Services: administrative, library, computing, clerical and managerial
Academic and Education: academic and research



| How the Grades work: | | |
|------------------------|----------|--------------------|
| | Point/£ | Grade |
| contribution threshold | number £ | contribution point |
| | number £ | contribution point |
| | number £ | contribution point |
| | number £ | automatic incmnt |
| | number £ | automatic incmnt |
| | number £ | automatic incmnt |
| | number £ | automatic incmnt |

opportunity to earn more money from here, based on much clearer criteria (contribution)

automatic annual increments still apply - up to and including the contribution threshold