



Global Talent – one visa, four routes

1. Have you accepted the offer of a **senior appointment** at an institution approved by the British Academy, Royal Academy of Engineering and Royal Society?

Yes

If you have been offered the role of Professor, Associate Professor, Reader, or equivalent position such as Senior Group Leader, and you meet the necessary recruitment requirements, you need a statement of guarantee from the HR Director at the employing institution to support your application for a fast-track visa.

No

2. Have you been awarded an **individual fellowship** on the list approved by the British Academy, Royal Academy of Engineering and Royal Society?

Yes

If your fellowship is listed and you hold it currently or have done so within the last 12 months, you must submit a copy of the award letter as part of your fast-track visa application.

No

3. Are you working on a research grant* issued by an **endorsed funder** on the list approved by UK Research and Innovation (UKRI)?

Yes

If you as an individual or your role is named in a successful grant application from an endorsed funder, you need to submit both the award letter and a statement of guarantee from the employing or hosting institution as part of your application for a fast-track visa. The funder and the institution must both be on the approved UKRI list.

No

4. Check the eligibility and assessment criteria for standard endorsement and submit an application for **peer review** by the British Academy, Royal Academy of Engineering or Royal Society.**

* Eligibility extends to the principal investigator (PIs), co-investigators (Co-Is) and team roles stated in the grant application at graduate level and above – for example, postdoctoral researchers, research assistants, technologists and methodologists. Eligible individuals must spend at least 50% of their work time on fulfilling the grant conditions (PIs and Co-Is holding multiple grants must demonstrate 50% in aggregate). A minimum award threshold of £30,000 applies and the minimum grant duration is 24 months. Individuals must have at least two years left on their employment contract to be eligible.

** The British Academy reviews standard 'exceptional talent and promise' applications from the humanities and social sciences, Royal Academy of Engineering covers engineering, and the Royal Society covers natural and medical sciences. If you do not meet the criteria for standard endorsement, you may still be eligible for a skilled Tier 2 worker visa (<https://www.gov.uk/browse/visas-immigration/work-visas>). If you are coming to the UK for the purposes of collaboration, training or knowledge exchange, you may apply through Tier 5 (<https://www.gov.uk/browse/visas-immigration/work-visas>).