

WIPH Staff Survey Action Plan

11 April 2023

1. QMUL Staff Survey

- Held in May 2022
- Will be repeated annually
- WIPH Action Planning Group contributed to current action plan
- Identified four key areas for further focus
 - Feedback and recognition
 - Improving the physical workspace
 - Improving career development opportunities
 - Ensuring open and honest two-way communication



2. WIPH Working Groups

- Themes will be managed by a small working group with designated leads:
 - Developing recognition schemes – Charlotte Edwards Roscamp
 - Implementing hybrid working plans – Craig Smith
 - Career pathways for non-academic staff – Sammy Quaife
 - Wellbeing and improved communication – Rob Blakey and Mhairi Brown
- We need your help please!
- Encouraging all staff to consider joining these groups, and adding your voice to our work to help ensure a truly inclusive and representative action plan
- Won't require a large commitment
- Would be good contributions to a Staff Bonus Scheme or Promotion application

3. Social Committee

- Forming a new Social Committee to develop ideas to support a social calendar
- Potential events include:
 - Quarterly parties
 - Informal coffee mornings
- Welcome ideas for other social activities
- Please contact Vesna to join the committee



Thank you



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